

School Uniform Policy

Version / subject to governor approval

Policy Manager: Paul Hemsley, Deputy Headteacher

Welling School places great emphasis on students wearing correct school uniform as we believe it provides our students with an identity; helps promote a purposeful approach to learning; assists in promoting good standards; and represents students' commitment to the school, its values and its rules. Our strict and consistent approach is appreciated by students and parents / carers.

Welling School expects all students to attend school in the correct uniform and also that parents / carers will actively support the dress code policy.

Through our Uniform Policy we aim to promote a sense of pride in the school, support teaching and learning and allow all students to feel safe and secure.

Our School uniform requirements

All items must be clearly labelled with your child's name

These items can be purchased from Matthews Ltd, Upper Wickham Lane, Welling or Boffins, 37 Pickford Lane, Bexleyheath.

| YEAR 7, 8 and 9 | |
|-----------------------------|---|
| GIRLS | |
| Black skirt | *Stitched-down pleated style; appropriate length for a formal setting. |
| Blazer | *Black with School badge stitched on top left pocket Only black school jumpers are permitted to be worn underneath student blazers. |
| Black trousers | *Plain, smart black trousers No skinny fit / chinos / jeans style trousers / leggings. |
| White shirt | Plain, buttons up to the neck, no designer features / logos. |
| School tie | *Tie design – clip on; colour corresponding to student year group. |
| White or black socks | At least ankle-length – not trainer socks. Socks with ribbons are not permitted. |
| Or black tights | At least 40 denier (black only); no leggings |
| Black shoes/boots | Sensible style and of a durable, hard-wearing material, like leather. |
| Outdoor coat | Single colour, no designer features / logos. |
| BOYS | |
| Blazer | *Black with School badge stitched on top left pocket |

| | |
|------------------------------|---|
| Black trousers | *Plain, smart black trousers No skinny fit / chinos / jeans style trousers / leggings. |
| White shirt | Plain, no designer features / logos. |
| School tie | *Tie design – clip on; colour corresponding to student year group. |
| Black V-necked jumper | *Plain, fine knit |
| Grey or black socks | At least ankle length; not trainer socks |
| Black shoes/boots | Sensible style and of a durable, hard-wearing material, like leather. See Appendix 1. |

P.E. kit – girls and boys (All Years)

Parents are advised to ensure that all items of PE kit are clearly labelled to avoid loss.

- Rugby shirt, a white, black or red polo shirt and shorts (with school logo on them)
- Socks
- Black tracksuit bottoms
- Girls may wear a plain red or black sweatshirt over their polo shirt instead of a rugby shirt (no hoodies)

| School Uniform Years 10 & 11 | |
|---|---|
| Years 10 & 11 Uniform Requirements All items of school wear with an * must be purchased from our school wear suppliers: Matthews Ltd, Upper Wickham Lane, Welling or Boffins, 37 Pickford Lane, Bexleyheath. | |
| GIRLS | |
| Black Skirt | *Stitched-down pleated style; appropriate length and no more than 10cm above the knee; not tight fitting. |
| Blazer | Black with school badge Only school jumpers/cardigans are permitted to be worn underneath student blazers. |
| Black trousers | Plain, smart black trousers No skinny fit / chinos / jeans style trousers / leggings. |
| White shirt | Plain, buttons up to the neck, no designer features / logos |
| Jumper | Yr 10 - Black V-necked jumper/cardigan (plain, fine knit) Yr 11 - Black V-necked jumper/cardigan (plain, fine knit) |
| School tie | Yr 10 - Tie design – clip on; colour corresponding to student year group. Yr 11 – black |
| White or black socks | At least ankle height – not trainer socks. Socks with ribbons are not permitted. |

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|--------------------------|--|
| Black tights | At least 40 denier; no leggings |
| Black shoes/boots | Sensible style and of a durable, hard-wearing material, like leather. |
| Outdoor coat | Single colour, no designer features / logos. |
| BOYS | |
| Black trousers | *Plain, smart black trousers No skinny fit / chinos / jeans style trousers / leggings. |
| White shirt | Plain, buttons up to the neck, no designer features / logos |
| School tie | Yr 10 - clip on red with green stripes Yr 11 – black |
| Blazer | *School badge stitched on top left pocket, only school jumpers are permitted to be worn underneath student blazers |
| Black shoes/boots | Sensible style and of a durable, hard-wearing material, like leather. See Appendix 1. |
| Outdoor coat | Single colour, no designer features / logos |

Please note

Students should only wear full school uniform and an appropriate outdoor coat as defined above. On entering the school buildings, outdoor hats and hoods must be removed.

Ties - each year group will take their tie colour with them until Year 11 when black ties are worn.

The following items are **NOT** part of the uniform and are not permitted on school site:

- Trainers/Converse/plimsolls/canvas shoes or knee-high boots
- Hooded sweatshirts/hoodies/zip-up tracksuit tops
- Denim/leather jackets or non-uniform cardigans/jumpers
- Baseball caps, woolly hats, durags
- Colourful coats with logos / faux fur coats or jackets

The above list is not exhaustive and what is deemed acceptable is at the discretion of the school.

Make up

Make-up should be discreet only as judged by the staff of Welling School. Students are not to wear false eyelashes or false nails. These are particularly dangerous when students are playing sport. Students will be asked to remove these by members of staff if they are worn.

Jewellery

A watch; stud earrings; one discrete ring; studs only should be worn for any other piercings, e.g. facial.

Please note: the school will accept no responsibility for injuries or recompense for loss incurred by jewellery being worn by students.

Headscarves / Hijabs

Headscarves / hijabs should be plain and in school colours, e.g black or red.

Basic equipment – required for every lesson

All students must bring a sensible school bag every day no smaller than A4 size with a pencil case containing black or blue pen, pencils (HB and B), a 30cm ruler (graduated in millimetres), coloured pencils, rubber, a pencil sharpener and a scientific calculator for Maths.

POST SIXTEEN DRESS CODE

| Girls' Business Dress | |
|--|--|
| Skirt (no Body Con material) | Appropriate length as decided by a senior member of staff; not tight fitting. |
| Shirt/Blouse | Shirt/Blouse (no polo shirts allowed). |
| Work Shoes | Heels must be suitable for the work place |
| Trousers | Smart style suitable for the work place. No skinny fit / jeans style trousers / leggings. |
| Optional | <i>Smart jacket.</i> |
| Boys' Business Dress | |
| Shirt | No polo shirts allowed. |
| Trousers | Smart trousers (smart chinos allowed). No skinny fit / jeans style trousers / leggings. |
| Tie | |
| Shoes | Work shoes |
| Optional | <i>Smart jacket.</i> |
| <p>Jeans, leggings, espadrilles, trainers or canvas shoes, shorts, vest tops, tops revealing the midriff or bra straps, hoodies and baseball caps are not permitted. Make-up should be discrete only as judged by the staff of Welling School. If students do not adhere to the dress policy, they will be expected to return home to change and parents will be notified before a student leaves the school site.</p> | |

Key Stages 3 & 4

Students who arrive in incorrect uniform will be sent home to change. Where this cannot be accommodated by parents/carers, spare uniform will be provided by the school for the day. Students without correct uniform will be placed in the Refocus Room until the situation has been resolved, regardless of the reason. No student with incorrect uniform will be allowed into lessons.

Any student sent home to change will be expected to immediately return back to school, otherwise the school will consider the absence to be unauthorised.

The wearing of facial coverings

Face coverings should be worn by students and staff in school communal spaces, outside of classrooms, where social distancing cannot be maintained.

- Students must bring their own new disposable masks or clean reusable mask each day to ensure minimal risk of infection being brought into a school.
- All face masks must be worn properly, covering the mouth and nose.
- They must be put on and removed properly without touching the front of the mask and stored in a sealable

plastic bag (such as a sandwich bag) when not being worn, for example when eating food.

- Students must clean their hands thoroughly before putting on and when removing a face mask within the school building, either washing their hands or using hand sanitiser.
- The disposable face masks must be disposed of in the specific bins provided by the school.
- Face masks must be a plain colour and no designs are allowed.

In class, students should not wear face coverings, unless there is a specific reason.

Any student arriving at school on public transport or school transport must remove the face mask or face covering worn for travelling before they enter the school and clean their hands either by washing them or using hand sanitiser. This is to prevent introducing potential infection from close contact on transport into the school setting.

In continuing to wear a face mask for parts of the school day, an additional new disposable mask or additional clean reusable mask will also be required, not the same face mask / covering they have used on the transport. Masks must be kept in separate sealable plastic bags during the day and not mixed. Reusable masks should be thoroughly washed in soap and water at the end of each day.

The Government guidance for the use of face coverings in schools is based on the recommendation from Public Health England that states:

“During the national restrictions, face coverings should be worn by students and staff in secondary schools and further education colleges in communal spaces, outside of classrooms, where social distancing cannot be maintained.

The guidance is clear that primary school children do not need to wear face coverings, and older children and young people with special educational needs or disabilities may be exempt from wearing them, depending on their need.”

Appendix 1: Acceptable School Shoes and coats

All students at Welling School are expected to wear black school shoes. Trainers or canvas pumps are not acceptable. Any student not wearing correct footwear will be issued with a pair of school shoes or sent home to correct their uniform.

The only exception to this is if:

- A student has a note from his parents explaining the reason. **In such cases, students will be educated out of circulation for the day.**
- A student has a medical issue that prevents them from wearing appropriate school shoes and they have a medical note from a doctor. They need to present this to their Head of Year who will then provide a note confirming that due to medical issues they do not need to wear school shoes.

If any parents are unable to purchase appropriate shoes for school due to financial constraints, please contact your son/daughter's Head of Year. In this instance and to comply with the Uniform Policy, the school may loan your son/daughter a pair of shoes for the interim period.

Examples of Acceptable Footwear



Examples of Unacceptable Footwear





Faux fur jackets are not permitted from 19 April 2022