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Policy Manager: Rob Pett, Headteacher





Welling School places great emphasis on students wearing correct school uniform as we believe it provides our students with an identity; helps promote a purposeful approach to learning; assists in promoting good standards; and, gives an ethos of self discipline. Our strict and consistent approach is appreciated by students and parents / carers. Indeed, both students and parents / carers have worked hard with the school to ensure that the uniform is of a high standard and appropriate to the requirements of modern day education.

Welling School expects all students to attend school in the correct uniform and also that parents / carers will actively support the dress code policy. **The student planner gives a summary of the uniform policy.**

Through our Uniform Policy we aim to promote a sense of pride in the school, support teaching and learning and allow all students to feel safe and secure.

Our School uniform requirements

- ♦ All items must be clearly labelled with your child's name
- *These items to be purchased from Matthews Ltd, Upper Wickham Lane, Welling or Boffins, 37 Pickford Lane, Bexleyheath.

YEAR 7, 8 and 99		
GIRLS		
Black skirt	*Stitched-down pleated style; appropriate length as decided by a senior member of staff; not tight fitting.	
Blazer	*Black with School badge stitched on top left pocket Only school jumpers are permitted to be worn underneath student blazers.	
Black trousers	*Plain, smart black trousers No skinny fit / chinos / jeans style trousers / leggings.	
White shirt	Plain, buttons up to the neck, no designer features / logos	
School tie	*Tie design – clip on; Yr 7 Red with Blue stripes, Yr 8 red with yellow stripes and Yr 9 red with silver stripes	
White or black socks	At least ankle-length – not trainer socks	
Or black tights	At least 40 denier (black only); no leggings	
Black shoes/boots	Sensible style and of a durable, hard-wearing material, like leather.	
Outdoor coat	Single colour, no designer features / logos	
BOYS		
Blazer	*Black with School badge stitched on top left pocket	
Black trousers	*Plain, smart black trousers No skinny fit / chinos / jeans style trousers / leggings.	
White shirt	Plain, no designer features / logos.	
School tie	*Yr 7 tie design – clip on red with yellow stripes, Yr 8 red with silver and Yr 9 red with green	
Black V-necked jumper	*Plain, fine knit	
Grey or black socks	At least ankle length not trainer socks	
Black shoes/boots	Sensible style and of a durable, hard-wearing material, like leather. See Appendix 1.	

If parents are unable to send their child to school in the correct school uniform for that day, then they must contact the school by writing a note in their child's planner, signed and dated. If a student is unable to wear correct school uniform because of a medical problem a doctor's note will be required to support this.

P.E. kit – girls and boys (All Years)

Parents are advised to ensure that all items of PE kit are clearly labelled to avoid loss.

+*Rugby shirt, a white, black or red polo shirt and shorts (with school logo on them) Socks

Black tracksuit bottoms

Girls may wear a plain red or black sweatshirt over their polo shirt instead of a rugby shirt (no hoodies)

School Uniform Years 10 & 11

Years 10 & 11 Uniform Requirements

All items of school wear with an * must be purchased from our school wear suppliers:

Matthews Ltd, Upper Wickham Lane, Welling or Boffins, 37 Pickford Lane, Bexleyheath.

GIRLS		
Black Skirt	*Stitched-down pleated style; appropriate length as decided by a senior member of staff; not tight fitting.	
Blazer	Black with school badge Only school jumpers/cardigans are permitted to be worn underneath student blazers.	
Black trousers	Plain, smart black trousers No skinny fit / chinos / jeans style trousers / leggings.	
White shirt	Plain, buttons up to the neck, no designer features / logos	
Jumper	Yr 10 - Black V-necked jumper/cardigan (plain, fine knit) Yr 11 - Black V-necked jumper/cardigan (plain, fine knit)	
School tie	Yr 10 - red with blue stripes Yr 11 - black	
White or black socks	At least ankle height – not trainer socks	
Black tights	At least 40 denier; no leggings	
Black shoes/boots	Sensible style and of a durable, hard-wearing material, like leather.	
Outdoor coat	Single colour, no designer features / logos	
BOYS		
Black trousers	*Plain, smart black trousers No skinny fit / chinos / jeans style trousers / leggings.	
White shirt	Plain, buttons up to the neck, no designer features / logos	
School tie	Yr 10 - clip on red with green stripes Yr 11 - black	
Blazer	*School badge stitched on top left pocket, only school jumpers are permitted to be worn underneath student blazers	
Black shoes/boots	Sensible style and of a durable, hard-wearing material, like leather. See Appendix 1.	
Outdoor coat	Single colour, no designer features / logos	

Please note

Students should only wear full school uniform and an appropriate outdoor coat as defined above. On entering the school buildings, outdoor hats must be removed.

Ties - each year group will take their tie colour with them until Year 11 when black ties are worn.

- The following items are **NOT** part of the uniform trainers/Converse/plimsolls/canvas shoes or knee-hugh/above knee boots
- hooded sweatshirts/hoodies, denim/leather jackets or non-uniform cardigans/jumpers/ baseball caps

The above list is not exhaustive and what is deemed acceptable is at the

discretion of the school.

Make up

* make-up should be discrete only as judged by the staff of Welling School. Students are not to wear false eyelashes or false nails. These are particularly dangerous when students are playing sport. Students will be asked to remove these by members of staff if they are worn.

Jewellery

a watch; stud earrings; one discrete ring; studs only should be worn for any other piercings, e.g. facial.

Please note: the school will accept no responsibility for injuries or recompense for loss incurred by jewellery being worn by students.

Headscarves / Hijabs

Headscarves / hijabs should be plain and in school colours, e.g black or red.

Basic equipment - required for every lesson

All students must bring a sensible school bag every day with a pencil case containing black or blue pen, pencils (HB and B), a 30cm ruler (graduated in millimetres), coloured pencils, rubber, a pencil sharpener and a scientific calculator for Maths.

POST SIXTEEN DRESS CODE		
Girls' Business Dress		
Skirt (no Body Con	Appropriate length as decided by a senior member of staff;	
material)	not tight fitting.	
Shirt/Blouse	Shirt/Blouse (no polo shirts allowed).	
Work Shoes	Heels must be suitable for the work place	
Trousers	Smart style suitable for the work place.	
	No skinny fit / jeans style trousers / leggings.	
Optional	Smart jacket.	
Boys' Business Dress		
Shirt	No polo shirts allowed.	
Trousers	Smart trousers (smart chinos allowed).	
	No skinny fit / jeans style trousers / leggings.	
Tie		
Shoes	Work shoes	
Optional	Smart jacket.	

Jeans, leggings, espadrilles, trainers or canvas shoes, shorts, vest tops, tops revealing the midriff or bra straps, hoodies and baseball caps are not permitted. Make-up should be discrete only as judged by the staff of Welling School. If students do not adhere to the dress policy, they will be expected to return home to change and parents will be notified before a student leaves the school site.

Key Stages 3 & 4

If for any reason a student comes to school without full school uniform there needs to be a note written by the parent/carer in your child's planner explaining the reason. If a student does not have a note they will be issued with a C1 15 minute Teacher Detention by their form tutor. The form tutor will then write a note and arrange for appropriate school uniform to be borrowed. If the school has spare uniform the expectation is that students will wear this. Failure to comply

with this request will be result in a C2 School Detention being issued for failure to follow instructions.

Students who arrive at school wearing incorrect uniform may be sent home to correct their uniform generally on arrival to school. The school will make contact with parents/carers.

Any student sent home to change will be expected to immediately return back to school, otherwise the school will consider the absence to be unauthorised.

Clearly, we do not wish to inconvenience you / students or waste valuable learning time getting incorrect school uniform sorted. Therefore, the school reserves the right to provide students with appropriate school uniform for the day which must be worn. Alternatively, students may be removed from circulation until correct uniform can be made available.

The wearing of facial coverings

Face coverings should be worn by students and staff in school communal spaces, outside of classrooms, where social distancing cannot be maintained.

- Students must bring their own new disposable masks or clean reusable mask each day to ensure minimal risk of infection being brought into a school.
- All face masks must be worn properly, covering the mouth and nose.
- They must be put on and removed properly without touching the front of the mask and stored in a sealable plastic bag (such as a sandwich bag) when not being worn, for example when eating food.
- Students must clean their hands thoroughly before putting on and when removing a face mask within the school building, either washing their hands or using hand sanitiser.
- The disposable face masks must be disposed of in the specific bins provided by the school.
- Face masks must be a plain colour and no designs are allowed.

In class, students should not wear face coverings, unless there is a specific reason.

Any student arriving at school on public transport or school transport must remove the face mask or face covering worn for travelling before they enter the school and clean their hands either by washing them or using hand sanitiser. This is to prevent introducing potential infection from close contact on transport into the school setting.

In continuing to wear a face mask for parts of the school day, an additional new disposable mask or additional clean reusable mask will also be required, not the same face mask / covering they have used on the transport.

Masks must be kept in separate sealable plastic bags during the day and not mixed. Reusable masks should be thoroughly washed in soap and water at the end of each day.

The Government guidance for the use of face coverings in schools is based on the recommendation from Public Health England that states:

During the national restrictions, face coverings should be worn by students and staff in secondary schools and further education colleges in communal spaces, outside of classrooms, where social distancing cannot be maintained.

The guidance is clear that primary school children do not need to wear face coverings, and older children and young people with special educational needs or disabilities may be exempt from wearing them, depending on their need."

Appendix 1: Acceptable School Shoes

All students at Welling School are expected to wear black school shoes. Trainers or canvas pumps are not acceptable. Any student not wearing correct footwear will be issued with a pair of school shoes and students who fail to cooperate with this rule may be sent home to correct their uniform.

The only exception to this if:

- A student has a note from his parents explaining the reason. This will only be valid for ONE day. The school will expect a medical certificate from a doctor if it is for any longer.
- A student has a medical issue that prevents them from wearing appropriate school shoes and they have a medical note from a doctor. They need to present this to their Head of Year who will then write a note in the student's planner confirming that due to medical issues they do not need to wear school shoes.

If any parents are unable to purchase appropriate shoes for school due to financial constraints, please contact your son/daughter's Head of Year. In this instance and to comply with the Uniform Policy, the school may loan your son/daughter a pair of shoes for the interim period.

xamples of Acceptable Footwear

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Examples of Unacceptable Footwear

