

Welcome to issue 2 of the Welling School Newsletter which will provide information on education opportunities after post 16 and post 18, work experience placements and employment opportunities in the local area. This is a monthly newsletter and if you have any queries about the topics covered then please contact the Careers Lead, Jas Sanghera:

In this issue:

- Apprenticeships
- Labour Market Information
- Job of the Month

APPRENTICESHIPS

School and College Resources

This edition has a big focus on considering, searching for and applying to apprenticeships. National Apprenticeship week took place on the week commencing 6th February and during this time many companies kick off their apprenticeship recruitment schemes. We have timed this edition to bring you as much information as possible to help those that may be interested.

Apprenticeships are now available in a range of industries both for school leavers after year 11 and year 13 but also for students who want to re-focus at year 12. They are not necessarily for everyone and thorough career research and access to guidance will help young people to understand and identify if it is the right path for them and their career ambitions, as there are still many jobs and careers that require the traditional path of university or are not yet available as an apprenticeship.

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This week students have been learning about the different types of apprenticeships in their year 10 and 11 tutor periods and below you can see what they have been learning about apprenticeships.

What is an Apprenticeship?

As an apprentice you work for an employer Get paid to work and undergo a period of training where you will learn a particular workplace skill or set of skills Work towards a qualification which you can use to access future jobs Apprenticeships last between 1 and 5 years Apprenticeships can go onto a further level of training or secure a job in a relevant industry Guaranteed at least £4.81 per hour be earning in the region of £150 to £260 per week for an advanced apprenticeship Salaries for higher apprenticeships usually progresses year on year starting between £7-20K and completing on £18 to £26K Apprenticeship



APPRENTICESHIP LEVELS IN THE UK



BENEFITS / DRAWBACKS OF APPRENTICESHIPS

- You get practical experience
- You improve your skills
- You get paid
- You finish without debt
- You can get certified
- There are many careers to choose from
- You have limited career choice
- You may not get to experience university life

REAL APPRENTICESHIP SUCCESS STORIES

Many people have found that the apprenticeship path was best for them as it gave them the opportunity to learn, earn and gain a qualification. See why you may also want to consider an apprenticeship route by highlighting the link below, to look at the experiences of real apprentices.

<https://www.apprenticeships.gov.uk/apprentices/real-stories>

WHERE CAN I FIND MORE INFORMATION ABOUT APPRENTICESHIPS?

[Find an apprenticeship - GOV.UK](#)

<https://www.gov.uk/apply-apprenticeship>

Explore a range of resources designed to help inspire and support the **apprentices** of tomorrow. Learn more about the resource hub.

[Get information : Apprenticeships : Finding an apprenticeship](#)

<https://www.careerpilot.org.uk > information > finding-..>

Research whether you can do an **apprenticeship** in the job you want - and what level the **apprenticeship** is.

[Apprenticeships - UCAS](#)

<https://www.ucas.com > apprenticeships>

LABOUR MARKET INFORMATION

What is Labour Market Information

Labour Market Information (LMI) is information about what is happening in a labour market. LMI tends to focus on the industries that are growing and declining, the types and levels of jobs are increasing and decreasing and what supply of labour is available – numbers, skill and qualification levels.

Why do students need to know Local labour market information (LMI)?

LMI enables students to consider all aspects of employment with relations to the economy and how it operates. Career map recently partnered with Education and Employers to release a study which highlighted the disconnection between young people's career goals and the jobs available in the UK. It was reported that young people who had access to labour market information made career goals which were better connected to the UK job market.

LMI can be used by students for a clearer understanding of trends, structure and economic demand. It also provides a forecast for the future of specific industries based on current and previous trends and demographics. This information is invaluable for young people and can help them find a career which is right for them in a competitive job market.



LMI also provides students with time for reflection when choosing their next steps after school or college. For certain occupations, going to university may be the only option to break into the industry, whereas for others, an [apprenticeship](#) may provide equal opportunities. This enables young people to fully consider their options and to make a decision based on what is right for them, connected with their career aspirations.

LABOUR SUPPLY

Employment and unemployment (Oct 2021-Sep 2022)

	Bexley (Numbers)	Bexley (%)	London (%)	Great Britain (%)
All People				
Economically Active†	136,600	84.0	79.4	78.4
In Employment†	131,200	80.9	75.8	75.5
Employees†	109,800	68.1	64.2	66.0
Self Employed†	20,500	12.2	11.3	9.2
Unemployed (Model-Based)§	4,500	3.3	4.5	3.7
Males				
Economically Active†	71,900	83.5	83.8	82.2
In Employment†	70,900	82.4	80.4	79.0
Employees†	54,700	64.3	66.4	67.0
Self Employed†	15,900	17.7	13.8	11.8
Unemployed§	!	!	4.0	3.7
Females				
Economically Active†	64,700	84.6	74.9	74.7
In Employment†	60,300	79.2	71.1	72.0
Employees†	55,100	72.5	62.0	65.0
Self Employed†	#	#	8.7	6.7
Unemployed§	#	#	5.0	3.6

Employment by occupation (Oct 2021-Sep 2022)

	Bexley (Numbers)	Bexley (%)	London (%)	Great Britain (%)
Soc 2020 Major Group 1-3	71,000	54.7	63.6	51.6
1 Managers, Directors And Senior Officials	19,000	14.5	12.4	10.5
2 Professional Occupations	35,600	27.1	34.1	26.0
3 Associate Professional Occupations	16,500	12.6	16.9	14.9
Soc 2020 Major Group 4-5	34,500	26.6	14.9	18.8
4 Administrative & Secretarial Occupations	19,800	15.1	9.0	10.1
5 Skilled Trades Occupations	14,700	11.2	5.8	8.6
Soc 2020 Major Group 6-7	10,400	8.0	11.7	14.5
6 Caring, Leisure And Other Service Occupations	7,000	5.3	6.6	8.0
7 Sales And Customer Service Occs	#	#	5.1	6.5
Soc 2020 Major Group 8-9	13,800	10.7	9.8	15.1
8 Process Plant & Machine Operatives	5,200	3.9	3.1	5.5
9 Elementary Occupations	8,700	6.6	6.6	9.5

Qualifications (Jan 2021-Dec 2021)

	Bexley (Level)	Bexley (%)	London (%)	Great Britain (%)
NVQ4 And Above	67,300	42.4	59.0	43.6
NVQ3 And Above	95,800	60.4	71.4	61.5
NVQ2 And Above	122,700	77.4	81.5	78.1
NVQ1 And Above	138,900	87.6	87.1	87.5
Other Qualifications	7,900	5.0	7.4	5.9
No Qualifications	11,800	7.4	5.5	6.6

Earnings by place of residence (2022)

	Bexley (Pounds)	London (Pounds)	Great Britain (Pounds)
Gross Weekly Pay			
Full-Time Workers	780.6	765.4	642.2
Male Full-Time Workers	854.5	804.9	687.5
Female Full-Time Workers	690.0	713.7	584.5
Hourly Pay - Excluding Overtime			
Full-Time Workers	20.58	20.00	16.37
Male Full-Time Workers	21.83	20.59	16.97
Female Full-Time Workers	19.74	19.35	15.49

LABOUR DEMAND

Jobs density (2021)

	Bexley (Jobs)	Bexley (Density)	London (Density)	Great Britain (Density)
Jobs Density	87,000	0.56	1.02	0.85

Earnings by place of work (2022)

	Bexley (Pounds)	London (Pounds)	Great Britain (Pounds)
Gross Weekly Pay			
Full-Time Workers	660.6	804.9	642.0
Male Full-Time Workers	703.3	868.7	686.7
Female Full-Time Workers	627.9	740.7	584.5
Hourly Pay - Excluding Overtime			
Full-Time Workers	16.39	21.19	16.37
Male Full-Time Workers	16.96	22.47	16.96
Female Full-Time Workers	16.31	19.95	15.48

Employee jobs (2021)

	Bexley (Employee Jobs)	Bexley (%)	London (%)	Great Britain (%)
Total Employee Jobs	74,000	-	-	-
Full-Time	48,000	64.9	74.1	68.1
Part-Time	27,000	36.5	25.9	31.9

Employee Jobs By Industry

B : Mining And Quarrying	10	0.0	0.0	0.1
C : Manufacturing	4,500	6.1	2.1	7.6
D : Electricity, Gas, Steam And Air Conditioning Supply	300	0.4	0.4	0.4
E : Water Supply; Sewerage, Waste Management And Remediation Activities	700	0.9	0.3	0.7
F : Construction	6,000	8.1	3.5	4.9
G : Wholesale And Retail Trade; Repair Of Motor Vehicles And Motorcycles	14,000	18.9	11.4	14.4
H : Transportation And Storage	4,500	6.1	4.3	5.1
I : Accommodation And Food Service Activities	4,500	6.1	7.4	7.5
J : Information And Communication	2,250	3.0	8.4	4.5
K : Financial And Insurance Activities	700	0.9	8.0	3.6
L : Real Estate Activities	2,000	2.7	2.5	1.8
M : Professional, Scientific And Technical Activities	4,500	6.1	14.2	8.9
N : Administrative And Support Service Activities	9,000	12.2	9.7	8.9
O : Public Administration And Defence; Compulsory Social Security	3,000	4.1	4.6	4.6
P : Education	7,000	9.5	7.3	8.8
Q : Human Health And Social Work Activities	8,000	10.8	10.6	13.7
R : Arts, Entertainment And Recreation	1,250	1.7	2.8	2.3
S : Other Service Activities	1,500	2.0	2.5	1.9

JOB OF THE MONTH - BUSINESS ANALYST

What Does a Business Analyst Do?

The answer is – it varies. In different companies, business analysts carry out different activities. But here are some of the most common business analyst roles and responsibilities.

Business analysts analyse the performance of a particular segment in a company. Very often, they engage with the analysis of different processes, defining goals, and formulating hypotheses. Their effort is to optimise the performance of the particular segment of the company they have been assigned to.

They not only collect data but also apply data-driven decision making, communicate findings, and oversee the implementation of these findings. What's more, business analysts often conduct training for non-technical team members.



How much does a business analyst make?

According to the data, the salaries of candidates in this role range from a low of £43,427 to a high of £120,630, with a median salary of £74,791.

What are the Business Analyst Career Pathways?

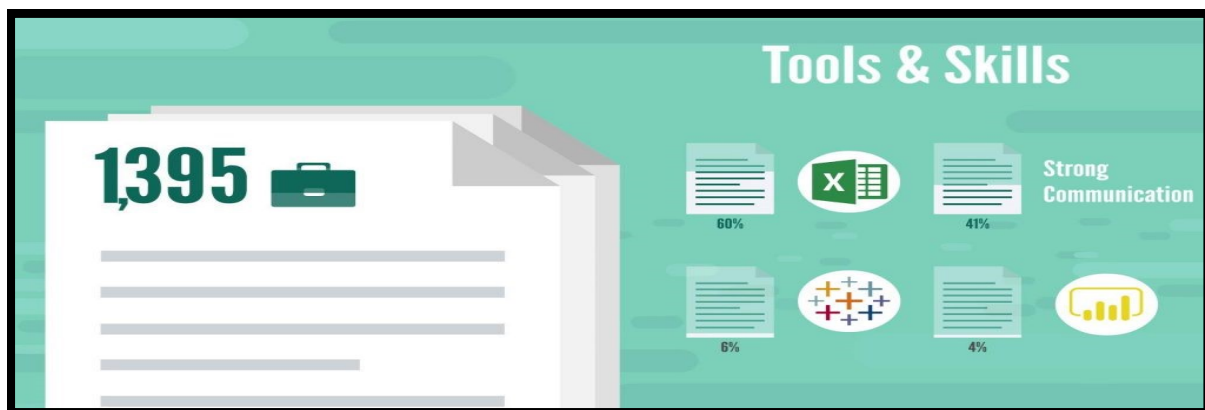
A business analyst job is a great option to explore, both on its own and as the first step on the career ladder to becoming a Product Lead, Head of Product, or Head of Division, and, why not a VP. Most middle and large companies across all industries - including Consulting, Finance, and Tech - offer full-time business analyst positions.

Consultancy is also very popular for this profession, especially in smaller organisations. However, this option provides a business analyst with a limited view of the business compared to their counterparts employed by a company in a specific industry.

What Business Analyst Skills You Need to Acquire?

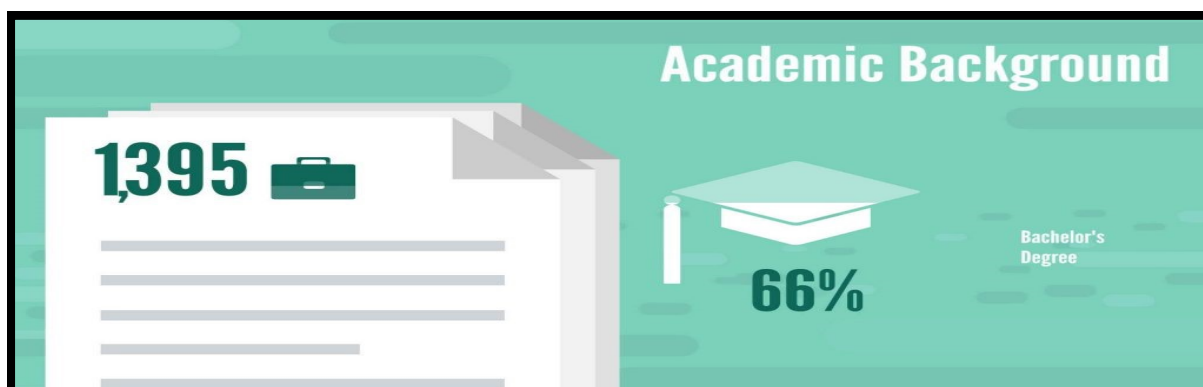
We researched 1,395 business analyst jobs to discover the desired tools and skills business analyst candidates must have:

- Business management skills
- Analytical thinking skills
- Knowledge of teaching and the ability to design courses
- To be flexible and open to change
- The ability to use your initiative
- Customer service skills
- The ability to work well with others
- Excellent verbal communication skills
- To have a thorough understanding of computer systems and application



What Is the Required Business Analyst Degree?

In terms of business analyst education, 66% of the job posts require a Bachelor's degree. This is the standard for this profession.



What Is the Necessary Business Analyst Experience?

Most employers sampled required an average of 4 years on the job. However, 35% of job ads were also suitable for people with no prior working experience.



WELLING SCHOOL CAREERS WEBSITE

To find more information on careers including apprenticeships, degrees and links to different subjects, please visit the careers section on the school website which can be accessed via the link below:

<https://www.wellingschool-tkat.org/>

