

14 January 2022

Dear Parent/Carers

RE: Spring Term Update

It has been great to have all students back in school and whilst I know many students would rather not be wearing a facemask all day, their understanding and compliance makes it much easier for staff to focus on their primary purpose. We are clear that our primary purpose is to ensure that all students are able to learn and in the process catch up on lost learning. We are also clear that all students need to feel safe and supported at all times. Whilst we should recognise the challenges that young people have faced throughout the pandemic we cannot allow these circumstances to dictate how we want our school to run or use them as an excuse to lower standards. Throughout the Autumn Term we worked hard to ensure students reengaged with their learning. We are pleased that the majority of students are working with their teachers to better themselves and ultimately build successful futures.

However, there is a minority of students who continue to struggle, even with additional support provided. We cannot allow the current situation to continue, both for these individuals and also for the wider school community. Therefore, we have recruited three additional members of staff who make up our newly formed Behaviour and Engagement Team. Working directly with Mr Hemsley, Deputy Headteacher, they have a remit to ensure standards of behaviour across the school remain high and they will monitor and support individual students who need to re-engage with their learning. The important work of this team will benefit all students and I encourage parent/carers to work with the school if you are contacted by a member of this team. In assemblies next week the Behaviour and Engagement Team will be introduced to each year group along with some key expectations. Mr Hemsley will send out a further letter about this.

Adjustments to the Senior Leadership Team

We have made some adjustments to the Senior Team with the retirement of Ms Major as Deputy Headteacher. Moving forward we have two Deputy Headteachers. Mr Hemsley is responsible for all student matters and Ms Sangster is responsible for all staffing matters. Mr Sanghera, Assistant Headteacher, has assumed responsibility for KS5, alongside KS4. Mr Roberts, Raising Standards Lead and I are now leading on preparing Year 11s and Year 13s for their exams in the summer. Year 11 parent/carers have received an update regarding the Pre Public Exams (PPEs) that start today and Year 13 parent/carers will receive communication about their PPEs which start at the end of January.

New Staff to Welling School

In January the following staff joined Welling School:

David Mansell - Head of Department, Performing Arts
Ras Nagra – Teacher of Maths
Fitzroy McKie – Teacher of Music
Victoria Oluwafemi – Teacher of Science
Richard Gibbons – Behaviour and Engagement Intervention Officer
Dudley Murdock – Behaviour and Engagement Intervention Officer

Headteacher

Mr R Pett BA (Hons), MA, NPQH

Executive Headteacher

Mr D Hatley B.Ed (Hons), NPQH

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Building Successful Futures

Philip Ringshall - Academic Tutor
Daniel Oshinyemi - Science Tutor

Development of Curriculum Resources

We have been developing the curriculum information available to students and parent/carers on our website. Our very best students are able to continue their learning outside of lessons and we also know the positive benefits when parent/carers can have conversations about what their child is studying. In order to help these conversations we have created some new content on our website. This information can be found under 'Curriculum and Learning'. When you click on this tab it will give you an option called 'Curriculum by Subject'. Scroll down and you will find links that take you to each subject area. Included is a Curriculum Overview for each subject that outlines what your child will be studying and when each topic will be taught.

School Timetable

Over the Christmas break we took the decision to rewrite the KS3 timetable. The reason behind this was to try and reduce the number of different teachers students had. Due to these changes, there was work to do in Google Classroom and new class codes should have now been reassigned. Students are also having to familiarise themselves with a new timetable.

Term Dates - 2022-2023

These are being finalised and will be shared next week.

Additional Bank Holiday

In Lieu of the Queen's Platinum Jubilee there is an additional Bank Holiday this year on Thursday 2 June. Schools are entitled to take this additional Bank Holiday therefore we will be taking this on Friday 22 July. This means that the end of term will now be Thursday 21 July.

If you have any further queries regarding the contents of this letter, please email enquiries@wellingschool-tkat.org and your message will be forwarded on to the relevant staff member to respond. Thank you for your continued support.

With very best wishes.

Yours faithfully



Mr R Pett
Headteacher