

24 May 2022

Dear Families

## Welling School OfSTED Inspection Report

Further to my previous communications I am writing to confirm that the report from the school's February inspection has been published this morning and can be found [here](#) . As you may well be aware once published a school should share the report within 5 days. I know that some families are already aware. I would have liked to have notified you first thing this morning but although we knew it was imminent, the school had not been made aware that the report was being published today.

As those of you who were able to attend the recent parents' meetings, will know we already have a strategy in place to tackle the issues raised in the report and I was pleased for the chance to share with you our priorities and some of the ways we will have a rapid impact on standards. Although there is some way to go, we have already made tangible progress in improving standards of behaviour and engagement. The inspection judgement for Behaviour and Attitudes is what is known as a limiting judgement. This means that the overall effectiveness grade for a school cannot be higher than the judgement for that area. That is why this is and will continue to be our priority area for improvement. For us this also includes ensuring excellent learner behaviours through a high quality learning provision not just basic conduct in and around the school.

I accept many observations made in the inspection and as a school community we have openly discussed that standards need to be improved, particularly since schools re-opened after the pandemic. Along with colleagues in our Trust (TKAT) we believe, however, the timing of the inspection was unhelpful and prevented the Inspectors from seeing a balanced representation of the school. At the time of the inspection, the school was still under additional COVID restrictions and a significant number of staff and pupils were absent - a pattern that we had seen for 5 months. With this in mind the Trust have submitted a complaint to OfSTED and started the process for a judicial review.

In the meantime the focus for me and my team will be to address the areas of improvement the report details and to ensure we very quickly create a school all students, staff and families can be proud to be a part of.

I will continue to have regular parent forums such as the events we held last week in order to keep you fully aware of our plans and progress and also to maintain good communication with you so you can share views and experiences. I consider this to be imperative to our success.

I would like to take this chance to thank you for your continued support, even at difficult times. Be assured that staff at Welling are committed to ensuring the very best for our students and to working together to achieve their success.

Yours faithfully,



Daniel Hatley  
**Executive Headteacher**

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**Executive Headteacher**  
Mr D Hatley B.Ed (Hons), NPQH

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## Building Successful Futures